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Tanner Blair is director of policy and legislative affairs with the Public Service Commission of Wisconsin (PSCW). In this role, Tanner oversees the agency's legislative affairs, advises on policy issues, and assists with stakeholder outreach. He has worked for the PSCW in various capacities in the past several years. Previously, Tanner worked in rates and regulatory affairs with Madison Gas and Electric, in marketing and business development with Montana-Dakotas Utilities Co., with the USDA, and with the Mid-America Credit Union Association. Tanner received a BA in political science and economics from the University of North Dakota; an MS in environmental policy, energy, and sustainability from the University of Denver; and an MS in business analytics from the Indiana University Kelley School of Business.