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Camille Kadoch is senior associate and general counsel with the Regulatory Assistance Project (RAP). She supports RAP's work on climate-related issues, utility regulatory policy, energy efficiency, and other energy policy topics. She has most recently focused on issues related to performance-based regulation, energy efficiency obligations, no-regrets planning, and beneficial electrification. Prior to joining RAP, Camille worked in private practice litigation. She received an undergraduate degree in biology and environmental studies from St. Olaf College in Northfield, Minnesota, and her juris doctorate and a master's degree in environmental law from Vermont Law & Graduate School.