

## KARL HOESLY Xcel Energy

Karl Hoesly is president for Xcel Energy-Wisconsin and Michigan. In this role, he provides overall direction and leadership of Xcel Energy's regulatory affairs function in those states. He is also part of the senior management team that develops Xcel's strategy and policies in the regulatory, legislative, and customer service areas. Karl has worked for Xcel Energy for more than 15 years, most recently serving as the regional vice president for rates and regulatory Affairs. Prior to joining Xcel Energy, Karl held a variety

of positions with increasing responsibilities in the areas of rates, finance, and regulatory affairs at Integrys Energy Company in Green Bay. Karl has a bachelor of arts degree in finance and economics from the University of Wisconsin-Green Bay and has completed several post-graduate courses in marketing, business administration, and management at the University of Wisconsin-Green Bay. He is active in several civic and trade organizations including the United Way, Red Cross, Wisconsin Public Utility Institute, Wisconsin Utilities Association, and Utilities Credit Union.