



EMERY HARLAN

MWH Law Group

Emery Harlan has 31 years of experience as a trial lawyer handling a wide range of disputes. As co-founder of the MWH Law Group, Emery's practice emphasizes defending companies and governmental entities in high profile, aggravated discrimination matters. His successes include obtaining a complete defense verdict on behalf of a national auto parts retailer in a week-long ADA jury trial, the first complete ADA defense verdict obtained against the Equal Employment

Opportunities Commission in Wisconsin and affirmed on appeal. He also has represented numerous companies caught in the crosshairs of national civil rights groups and succeeded in achieving behind-the-scenes "win-win" resolutions. Emery has served as national employment law counsel to numerous companies. In addition, he counsels clients regarding the development of diversity programs. Throughout his career, he has served as a leader in promoting greater diversity and inclusion in the legal profession. Previously, Emery served as chair of one of the largest minority-owned law firms in the United States and also co-founded the premiere trade association focused on creating opportunities for women and minority-owned law firms, the National Association of Minority and Women Owned Law Firms (NAMWOLF). Since the formation of NAMWOLF, Emery has served as an advisor to the Minority In-House Counsel Association (MIHCA), an organization which focuses on developing and promoting minority in-house lawyers. He has been admitted to practice law in Illinois, New York, Pennsylvania, and Wisconsin; various District courts in Illinois and Wisconsin; and the U.S. Circuit Court of Appeals for both the Sixth and Seventh Circuits. Emery received his B.A in business administration from Siena Heights University (Adrian MI) and his J.D. from the University of Wisconsin Law School.