



KARL HOESLY

Xcel Energy

Karl Hoesly is regional vice president of rates and regulatory affairs for Xcel Energy. In this role, Karl provides overall direction and leadership of Xcel Energy's regulatory affairs function in Wisconsin and Michigan. He is also part of the senior management team that develops the company's strategy and policies in the regulatory, legislative, and customer service areas. Karl has worked for Xcel Energy since 2007 and was previously manager of Regulatory Affairs. Prior to joining Xcel Energy, Karl held a variety of positions with increasing responsibilities in the areas of rates, finance, and regulatory affairs at Integrys Energy Company in Green Bay. Karl has a bachelor of arts degree in finance and economics from the University of Wisconsin-Green Bay and has completed several post-graduate courses in marketing, business administration, and management at the University of Wisconsin-Green Bay. He is active in a number of civic organizations including the United Way and Children's Hospital of Wisconsin and is also a member of the Utilities Credit Union board of directors.