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Steve received a BS in economics and an MS in agricultural and applied economics, both from the University of Wisconsin-Madison. He has been a consultant in the energy utility industry for 17 years and is an expert in utility performance benchmarking, incentive regulation, value-based reliability planning, productivity analysis, and DSM. Steve has provided senior-level consulting services, presented findings, and conducted expert-witness testimony for locally-owned utilities, IOUs, regulatory commissions, trade associations, and consumer advocates. He directs PSE's economics and market research practice areas and has published a number of peer-reviewed journal articles on these and other topics.